

# Teamwork= Career Readiness

*What Arizona Employers Want CTE Students to Know*



## What Arizona Employers Say About Teamwork



“Technical skills may get someone hired, but teamwork determines whether they succeed.”

— *Arizona Manufacturing Employer*



“Our best entry-level employees are the ones who ask questions, communicate clearly, and help their teammates succeed.”

— *Arizona Healthcare Industry Leader*



“Projects are never done alone. Every job requires people who can collaborate, problem solve, and contribute to a team.”

— *Arizona Construction Industry Manager*



“We can teach equipment and processes. What we need are employees who know how to work with others.”

— *Arizona Technology Employer*



“In aviation, safety and success depend on seamless communication and trust across the entire team—there’s no room for working in silos.”

— *Arizona Aviation Employer*

**Teamwork is no longer a “soft skill.”**

**It is a workplace survival skill.**



# Why This Matters for CTE

## The Opportunity for CTE Classrooms

CTE programs are uniquely positioned to teach and model teamwork every day through:

- Project-based learning
- Lab and shop collaboration
- CTSO participation
- Real-world problem solving
- Industry-aligned simulations

## What Teamwork Looks Like in Practice

- Communicate clearly and respectfully
- Ask questions and seek feedback
- Take responsibility for their role
- Support and elevate their teammates
- Solve problems collaboratively

## Reflection for Educators

Where are students practicing teamwork in your program—and how intentional is that practice?

Across industries—manufacturing, healthcare, technology, construction, and aviation—Arizona employers consistently tell us: Students must graduate knowing how to work on teams.

**CTE doesn't just prepare students for jobs.**

**It prepares them to succeed with others in the workplace.**

