

# ACTEAZ-ACOVA Mid-Winter Conference

# What's Happening?

- New Administration
- Perkins Reauthorization
- Continued Emphasis on Credentials
- Continued Emphasis on Partnerships
- Continued Discussion of Employability Skills
- Technical Teacher Shortages
- Movement Toward a Full Employment Economy

# By the Numbers

- 94% of Business Roundtable CEOs experienced hiring problems because of skills gaps. BRT, 2016
- 79 Million baby boomers are eligible to retire. BLS, 2016
- 6 million young adults, 16-24, who are NOT working or in school.
- By 2026 we will need 2 million new manufacturing workers.
- In January, 2017, the manufacturing economy represented about \$2 trillion in the economy and 1 out of every 6 jobs. WorkingNation, 2016
- In January, 2017, there were 8.6 million STEM jobs.

# ARIZONA

- Labor force 3,264,600
- Employed 3,106,700
- Unemployed 157,900 (4.8%)
  
- Growth jobs –Construction (6.4%); Education & Health (4.0);  
Hospitality (3.0%); Financial Services(2.4%)
- Declining Jobs- Mining/Logging (-1.7%);Information (-.4); Professional  
Business (.1%); Manufacturing (.1%)

# Perkins Reauthorization

- Timing
- What happened last Congress
- Getting engaged
- Future

# Credentials

- Industry recognized and valued
- Third party validated
- Performance/competency driven

# Credential Engine

- Began as a Lumina funded grant to George Washington University in 2014
- Goal is to list all industry recognized credentials in a registry
- Continuation funding will shift to the Business Roundtable
- Credentials will range from certificated to graduate degrees

# Employability Skills

- Personal
- People
- Applied Knowledge
- Workplace Skills



# Elements of a Successful Business Partnership

- Continuous improvement
- Mutual Benefit
- Agreement on partnership details
- Transparency
- Clarity on definition of success
- Recognition
- Scheduled check-ins on how we are doing

# Talent Pipeline Management

- US Chamber Foundation
- Managing talent in a supply chain methodology
- Continuous information look to fill skills gap
- The information loop begins and ends with employers
- Focus on skills, knowledge, abilities and behaviors
- First Academy in October of 2016

# References

Bureau of Labor Statistics      [www.bls.gov](http://www.bls.gov)

Credential Engine      [www.credentialtransparencyinitiative.org](http://www.credentialtransparencyinitiative.org)

Employability Skills      [www.nationalnetwork.org](http://www.nationalnetwork.org)

Talent Management Pipeline      [www.uschamberfoudnation.org](http://www.uschamberfoudnation.org)

Workcred      [www.workcred.org](http://www.workcred.org)

Working Nation      [www.workingnation.com](http://www.workingnation.com)